

Dear Interested Candidate,

Thank you for your interest in the Police Officer position with the City of Sunland Park.

We are currently developing a job description for the Police Cadet role. The rate of pay is \$15.00 per hour to start. This position offers candidates the opportunity to join the City of Sunland Park Police Department and attend an academy that will certify you as a licensed peace officer upon successful completion.

The academy is a 6-month program, and candidates must meet all City of Sunland Park Police Department requirements to be considered. If you meet the requirements below and are selected for hire, the city will sponsor you as a Police Cadet and enroll you in the El Paso Community College Law Enforcement Training Academy.

After completion of the EPCC Law Enforcement Training Academy and certification, you will be scheduled for a minimum of 14-weeks as a Field Training Officer with the Sunland Park Police Department at \$18.50 per hour. You will then be scheduled for a 2-week training in Santa Fe, New Mexico to obtain your New Mexico certification. Upon completion of your New Mexico certification, your rate of pay will increase to \$21.50 per hour.

If you are interested in this opportunity, please submit your resume, a letter of interest, and the attached employment application and waiver for the physical test assessment to carrie.rodriguez@sunlandpark-nm.gov. Only serious applicants will be considered.

City of Sunland Park Police Department Hiring and Testing Steps:

1. Review and Selection of Candidate by Human Resources and Police Department Personnel
2. Physical Test Assessment (according to NM DPS Entrance Standards, see attached)
3. Oral Board Interview (professional dress required, no hats, jeans, or piercings)
4. Background Check

5. Selection of Cadet by Chief of Police

Please feel free to contact me if you have any questions or concerns carrie.rodriguez@sunlandpark-nm.gov

Best regards,

Carrie Rodriguez

Human Resources Director

City of Sunland Park

EPCC Law Enforcement Training Academy Details:

[EPCC - Law Enforcement Training Academy - Texas Peace Officer](#)

The Basic Texas Peace Officer course is a prescribed training program required of all Texas Peace Officers. This certification is for individuals seeking a career in Law Enforcement. The January and June courses are considered full-time. The Texas Commission on Law Enforcement has strict guidelines for certification and course registration can only be completed once requirements have been fulfilled. Applicants must meet the following requirements to be considered for the academy.

- 21 years of age upon graduation, some exceptions apply
- U.S. Citizenship required
- High School Diploma or GED equivalent
- Current valid Driver's License
- Any previous criminal involvement will need to be discussed with the recruiter
- No convictions for a Family Violence related offense
- If prior military must not have a Dishonorable Discharge

- Take the Placement Test (Reading/Comprehension) administered at EPCC Testing Center
- Must attend a medical physical examination and drug screening
- Must attend a psychological examination
- Must attend a fingerprint appointment for a criminal history check

The course is divided into five phases of training, in which various topics of instruction are provided. Each phase of training must be successfully completed to advance to the higher phase. Once a student completes all phases, a state examination is administered and must be passed to receive certification. Upon certification and completion of the program, an individual can seek employment with Law Enforcement agencies throughout Texas and, dependent upon other state requirements, the certification can be recognized by out-of-state Law Enforcement Agencies.

This course is Veteran Assistance approved, and other sources of financial assistance may be available depending upon availability.

EPCC college credit hours may be awarded for completion of this course. The number of credit hours awarded may vary with each academic year toward an AAS in Criminal Justice.